

ROCKY MOUNTAIN COLLEGE

STUDENT OUTCOMES

Graduation Rates

Entering Class	Graduating Rate- 6 Years later	
	RMC Programs (n)	Partner Programs (n)
2009	52.1%	ND
2010	69.7%	ND
2011	51.5%	ND
2012	81.3%	ND
2013	38.5%	ND
2014	63.6%	ND
2015	33.3%	ND
2016	100%	ND
2017	29% (35)	100% (10)
2018	23% (48)	- (9)
2019	9% (37)	9% (17)

2009-2016 Definition: The percentage of students who enrolled for the first-time in post secondary institution, were full-time and degree- or certificate- seeking who subsequently graduate from a program at RMC within 150% of the “normal” time required.

2017-2019 Definition: The annualized percentage of students who were new to the institution, were credential-seeking who subsequently graduate from an RMC program or RMC Partner program within 150% of the “normal” time required. (n=cohort)

Employment Rates

Graduating Class	6 Months After Graduation		2 Years After Graduation	
	RMC Programs (n)	Partner Programs (n)	RMC Programs (n)	Partner Programs (n)
2015	64%	ND	40%	ND
2016	33%	ND	75%	ND
2017	ND	ND	100%	ND
2018	50%	ND	50%	ND
2019	100%	ND	100%	ND
2020	100%	-	100%	ND
2021	0%	-	66%	ND
2022	50% (2)	100% (1)	100% (1)	-
2023	100% (1)	-	N/A	N/A
2024	100% (1)	-	N/A	N/A

Note: Based on graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means not available yet. ND means no data available.

Definition: Percentage of students graduating in a given year with a bachelor degree who report full- or part-time employment or who are pursuing further education in the field of study they graduated in from RMC. (n=defined graduates)

Retention Rates

Entering Class	Persistence/ Retention Rate	
	RMC Programs	Partner Programs
2015	44%	ND
2016	40%	ND
2017	50%	ND
2018	50%	ND
2019	50%	ND
2020	60%	ND
2021	53%	ND
2022	60% (27)	36% (16)
2023	87% (21)	33% (20)
2024	33% (18)	53% (27)

2015-2021 Definition: Percentage of Potential Returnees from 1st year students (those with less than 29 completed credits) in the Fall who take classes the next Fall.

2022-2024 Definition: Annualized percentage of potential returnees of students (new and transferring in) to RMC (having completed less than 29 credits.(n=cohort)

Impact Rates

Graduating Student Profile Intended Outcome	2018	2019	2020	2021	2022	2023	2024
I view everything I do as purposeful for accomplishing Gods plan on earth.	8.0	9.0	7.0	6.5	9.7	7.0	8.0
I love my neighbor through compassion and caring acts and sharing the Good News in my community.	7.0	8.0	9.0	6.0	9.3	8.0	10.0
I show respect for the world that God made.	8.0	9.0	9.0	6.5	9.7	9.0	10.0
I embrace the Bible as my final authority for determining truth and spiritual health.	8.5	9.0	8.0	7.0	10.0	10.0	10.0
I accept the Bible as God's Word as it informs and guides decisions in all of my activities.	8.0	9.0	10.0	6.5	10.0	6.0	10.0
I display the Fruit of the Spirit (Galatians 5:22-23).	8.5	9.0	8.0	6.5	9.7	8.0	7.0
I demonstrate truthfulness, honesty, and Christian moral integrity in all of my activities.	8.5	9.0	10.0	6.5	9.7	9.0	7.0
I accept Jesus Christ as the ultimate example of moral character and strive to live up to that standard of conduct in all I do.	8.5	10.0	10.0	8.0	10.0	8.0	10.0
I accept myself and others as being less than perfect and in need of compassion, mercy, grace, and forgiveness.	9.0	9.0	10.0	9.0	10.0	9.0	10.0
I have had an experience of conversion to faith in Jesus Christ, along with a corresponding sense of calling or vocation.	8.5	9.0	9.0	7.0	9.3	6.0	7.0
I continue to seek spiritual formation through an understanding and practice of the classical spiritual disciplines.	9.0	7.0	8.0	6.5	9.7	7.0	7.0
I maintain my own emotional health.	8.5	8.0	9.0	5.5	9.7	8.0	6.0
I develop and maintain healthy emotional inter-personal relationships.	8.0	8.0	9.0	7.0	9.3	9.0	7.0
I attend and am a committed and involved member in a local church.	6.5	10.0	8.0	7.5	9.7	8.0	4.0
I support the activities of my local church.	6.0	10.0	6.0	7.0	9.7	8.0	3.0
I serve God's church in my denomination and work in cooperation with other denominations.	6.0	8.0	8.0	7.5	8.7	8.0	4.0
I study the Bible as the source of spiritual formation and knowledge about the character of God.	8.5	9.0	6.0	6.0	10.0	6.0	6.0
I know the key theological themes, stories, and figures carried throughout the Old and New Testaments.	9.0	9.0	9.0	7.0	9.7	7.0	8.0
I study the Bible using historical, doctrinal, moral, and spiritual formation approaches.	8.0	10.0	6.0	6.0	8.0	7.0	7.0
I have an appropriate and responsible hermeneutical approach to interpreting and appreciating the scriptures, being faithful to Biblical tradition.	8.0	10.0	9.0	6.0	8.7	7.0	6.0

Graduating Student Profile Intended Outcome	2018	2019	2020	2021	2022	2023	2024
I accept that God is the creator and sustainer of the universe and is the supreme authority for Christian living.	9.5	10.0	10.0	7.0	10.0	8.0	10.0
I have Christian presuppositions for making ethical decisions and responding to current social and global trends.	8.5	9.0	10.0	7.5	10.0	8.0	10.0
I understand God, humankind and all creation in accordance with Biblical reality.	7.0	9.0	10.0	7.0	10.0	8.0	10.0
I understand the Bible in relation to other academic disciplines, including the fine arts.	7.0	10.0	8.0	5.5	9.7	8.0	10.0
I have a clear and firm knowledge of the central tenant of orthodox Christian theology which includes the doctrine of salvation as central to Christian life and thought.	7.5	9.0	8.0	7.0	9.0	7.0	10.0
I understand the catholic consensus regarding orthodox Christian faith.	7.0	9.0	8.0	6.5	6.3	6.0	10.0
I understand the necessity, purpose, history, and cultural diversity of the Christian Church, recognizing and appreciating the richness of her multi-denominational and global character.	7.0	10.0	8.0	7.5	9.3	7.0	7.0
I appreciate and value the doctrines of the various denominations.	7.0	9.0	8.0	7.5	9.0	7.0	8.0
I have strong critical-thinking skills which are applied in a spiritually discerning manner.	8.5	10.0	8.0	6.0	9.0	8.0	9.0
I have appropriate research and communication skills.	8.5	10.0	8.0	7.5	9.3	9.0	8.0
I understand my academic discipline within the context of other academic disciplines.	8.0	9.0	10.0	8.0	9.0	8.0	10.0
I understand the theory and practices required by my field of study and am able to clearly articulate my views on those theories and practices.	8.0	9.0	9.0	8.0	9.0	9.0	10.0
I see myself as a life-long learner.	10.0	10.0	9.0	7.0	10.0	10.0	10.0
I connect theory with practice in my area of study.	8.5	10.0	7.0	7.5	9.0	9.0	10.0
I respond to such challenges to the faith as those presented by science, historical criticism, rationalism, moral and religious relativism.	7.0	10.0	7.0	6.5	8.3	7.0	9.0
I seek to purposely apply Christian values in all that I do.	9.0	9.0	7.0	7.5	10.0	8.0	10.0
I embrace servant leadership as a lifestyle.	9.0	9.0	9.0	6.5	9.3	8.0	10.0
I understand and embrace my God-given role in reaching the world with the Gospel.	9.0	9.0	7.0	7.0	9.7	6.0	10.0
I understand the academic disciplines in light of God's command to be members of a missions- oriented body of Christ.	8.5	10.0	9.0	5.0	9.7	7.0	10.0
I have professional competence that is grounded in theory-driven practice and Christian character.	9.0	9.0	10.0	8.0	10.0	9.0	8.0

Graduating Student Profile Intended Outcome	2018	2019	2020	2021	2022	2023	2024
I have appropriate theoretical knowledge and practical experience gained under an experienced professional so that I am well equipped for an entry-level position in my chosen field.	9.0	10.0	10.0	9.0	10.0	9.0	8.0
I interact effectively with my co-workers in a Christ-like manner.	9.0	9.0	10.0	7.0	10.0	9.0	8.0
I have good personal management skills as well as foundational team skills.	8.0	9.0	10.0	8.0	9.0	8.0	10.0
I am proficient in current technological competencies.	8.5	9.0	10.0	8.5	9.0	8.0	8.0
I have an active leadership role in ministry activities.	6.0	9.0	10.0	0.0	7.0	7.0	6.0
I recognize and implement my individual gifts in a spiritually discerning manner.	7.5	9.0	8.0	6.0	8.0	8.0	6.0
I engage in ministry within my denominational tradition as well as traditions from other denominations.	5.0	9.0	5.0	5.0	8.3	7.0	7.0

Note: Based on survey 6 months after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. ND means No Data available for this year.

Satisfaction Rates

6 Month Follow-up Survey Area of Study	Reported Satisfaction with RMC Experience: 1 (Very Dissatisfied)- 4 (Very Satisfied)						
	Year of Graduation						
	2018	2019	2020	2021	2022	2023	2024
How satisfied are you with the quality of teaching in your program?	3.5	2.0	4.0	3.0	3.6	4.0	4.0
How satisfied are you with your program at RMC?	3.0	2.0	3.0	3.6	3.6	4.0	4.0
How satisfied are you with the overall quality of your educational experience at RMC?	3.0	2.0	3.0	3.0	3.3	4.0	4.0
How satisfied are you with your Bible classes at RMC?	4.0	3.0	3.0	3.0	3.3	4.0	4.0
How satisfied are you with your Theology classes at RMC?	4.0	3.0	3.0	3.0	3.3	4.0	4.0
How satisfied are you with your Christian Spirituality classes at RMC?	4.0	3.0	3.0	3.6	3.6	4.0	4.0
How satisfied are you with your General Arts (History, Philosophy, World Civ, Psych, Sociology, etc.) classes at RMC?	4.0	3.0	3.0	3.0	3.3	ND	4.0
How satisfied are you with your Professional Studies (those specific to your major) classes at RMC?	3.5	3.0	4.0	2.6	3.3	4.0	4.0

Note: Based on survey 6 months after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet. ND means No Data available for this year.

2 Year Follow-up Survey Area of Study	Reported Satisfaction with RMC Experience: 1 (Very Dissatisfied)- 10 (Very Satisfied)						
	Year of Graduation						
	2017	2018	2019	2020	2021	2022	2023
How satisfied are you with your overall experience at RMC?	7.5	4.0	10.0	7.3	7.5	10.0	N/A
How satisfied are you with your Bible classes at RMC?	8.0	9.0	10.0	8.0	7.0	10.0	N/A
How satisfied are you with your Theology classes at RMC?	6.5	9.0	10.0	8.0	6.5	10.0	N/A
How satisfied are you with your Christian Spirituality classes at RMC?	9.0	9.5	10.0	8.6	7.5	10.0	N/A
How satisfied are you with your General Arts (History, Philosophy, World Civ, Psych, Sociology, etc.) classes at RMC?	4.0	8.0	10.0	8.3	7.0	10.0	N/A
How satisfied are you with your Professional Studies (those specific to your major) classes at RMC?	9.0	7.0	10.0	9.6	8.0	10.0	N/A

Note: Based on survey 2 years after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. ND means No Data available. N/A means Not Available yet.